PITTSBURGH HOTSPURS SC

'HOTSPURS VISION'

Is to have long term player development at the forefront of everything we do. To this end our goal is to have 75% of our College Prep Phase players (U16-U19), to have been with the club at some point in the Foundation Phase U8-U12. Furthermore we want 50% of Hotspurs Grown players to make up our adult team programs.

'HOTSPURS MISSION'

To play our role in the US Soccer development pyramid by always putting the player first. To ensure each and every player gets to play at their level to enhance their opportunity to develop, even if that means sending them to another program. We strive to think differently and consistently improve our program ensuring we play our part in the player development pathway set out by US Soccer.



With players

'HOTSPURS ID'

These are the Principles that identify a hotspurs player

- H onesty
- pen & Transparent Communication Always
- T eamwork
- **S** triving for Excellence
- P ositive & Passionate About the Game
- **U** nderstanding
- R esponsibility
- s afety
- **S** portsmanship
- **C** ompeting
- nnovation
- evelopment First

LETTER FROM DIRECTOR

Dear Family,

We are excited that you are interested in joining our family. By joining the club you are joining exactly that, a family. It's important to us that you play for the badge.

We continually look to address the many issues we have encountered in the American soccer landscape. One way is by having a mapped out and planned journey of development.

We are constantly looking at the future and challenge all our players to look up to the stars while making sure their feet are firmly on the ground.

Should you have any questions please reach out to me directly. I look forward to working with your player and meeting you in the near future.

Sincerely yours, Tom 'Tommo' Ovenden Academy Director coachtommo@hotspurs-soccer.com







PRO DEVELOPMENT PHASE WE TAKE THE BEST FROM EACH SITE

ACADEMY PROGRAM **U16 - U19**

COLLEGE PREP PHASE **U16 - U19**

SQUAD SIZE 32 PER AGE GROUP

COLLEGE PREP PHASE **U16 - U19**

SQUAD SIZE 32 PER AGE GROUP

YOUTH DEV PHASE **U13 - U15**

SQUAD SIZE 32 PER AGE GROUP

IDENTIFICATION PERIODS MONTHLY COMBINED **TIERED TRAINING**

COMBINED TRAINING

FLUID ROSTERS

EVENT CALENDAR

MATCHES AGAINST

AND COLLEGE

ADULT LEVEL

ELITE YOUTH TEAMS

TEAMS, INTEGRATED

EXPERIENCES WITH

THE FIRST TEAM

SESSIONS

FEATURING

PRE ACADEMY PROGRAM **U13 - U15**

YOUTH DEV PHASE **U13 - U15**

SQUAD SIZE 32 PER AGE GROUP



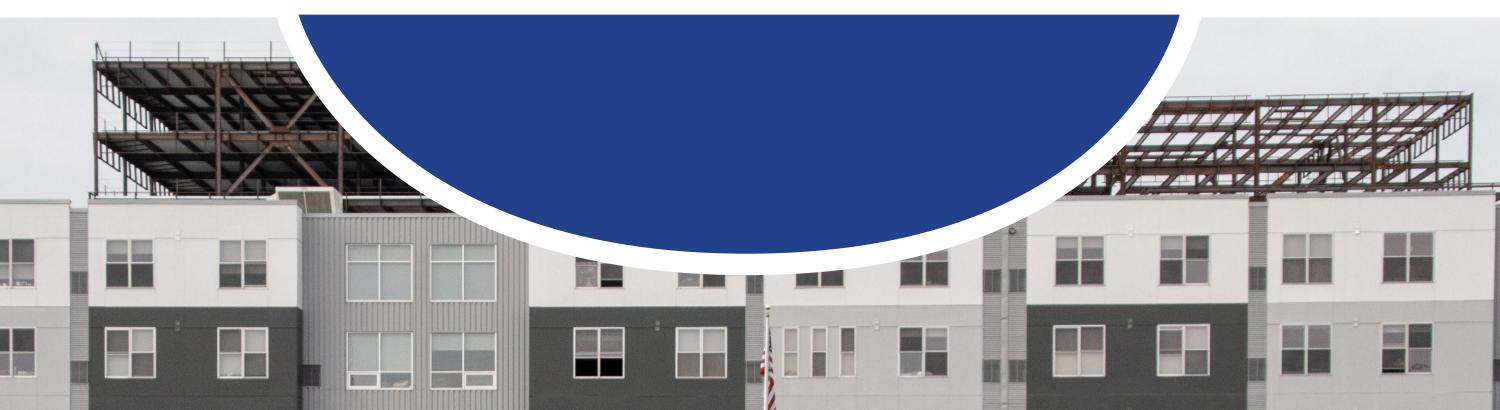
LEARN MORE AT WWW.ARSENALFC-PGH.COM | WWW.HOTSPURS-SOCCER.COM

HOTSPURS ADULT MEN & Women First team

TO DEVELOP YOU MUST ALWAYS HAVE



AT HOTSPURS THIS IS THE FIRST TEAM



At the top of our development model are our Adult First Teams. These teams give our players something to strive towards. As our players' age through our program we give our college-bound players somewhere to come back and play, while at the same time raising the profile of soccer locally.

And for our community, we have a membership program to grow in support of the top players in, and coming to, the Pittsburgh area.

HOW DO WE DEVELOP PLAYERS? THE QUESTION REALLY IS WHERE DO WE FOCUS?

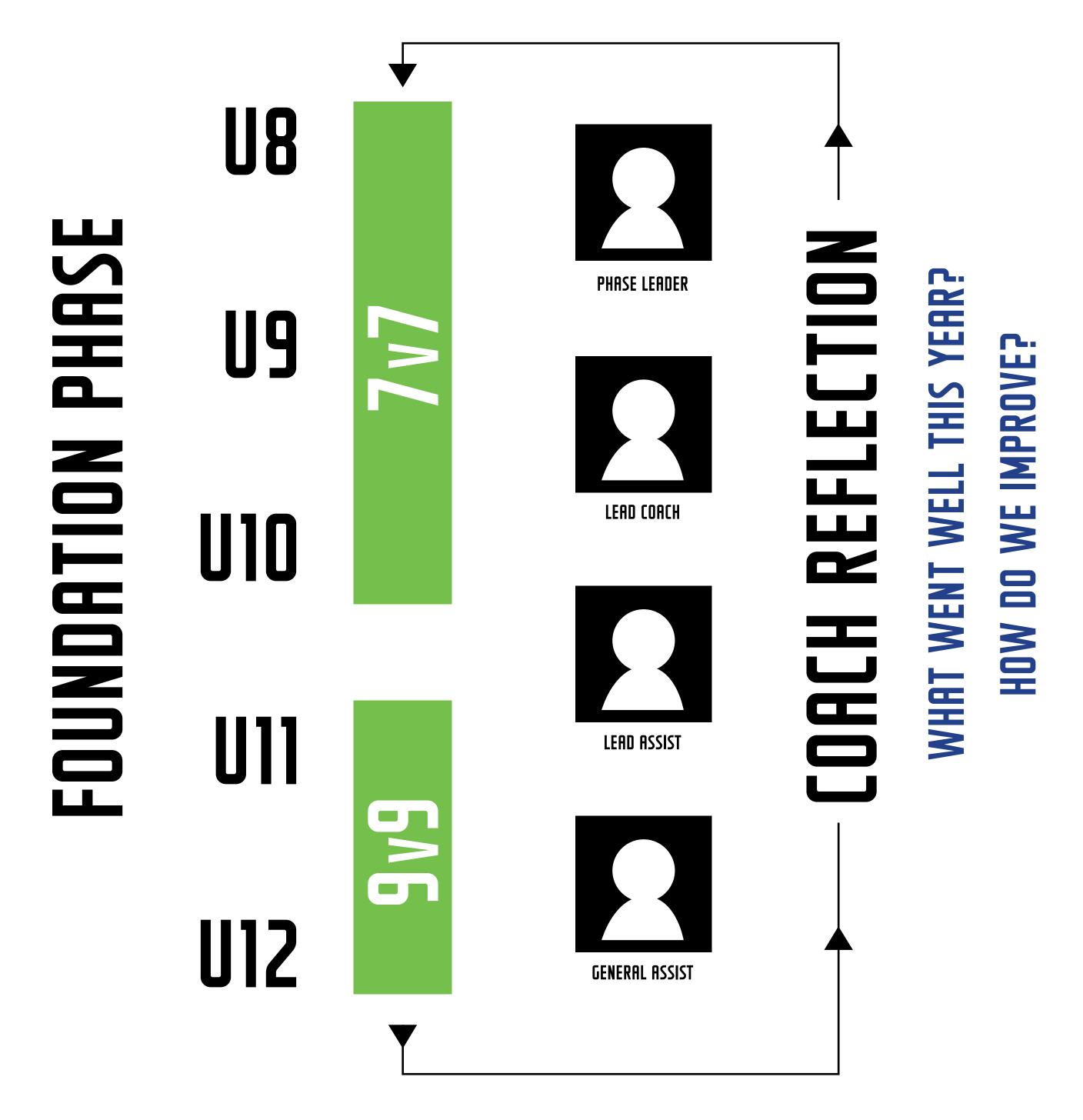


THE PHASE MODEL V TRADITIONAL MODEL WHAT ARE THE ISSUES WE ARE TRYING TO SOLVE??

PLAYERS NEED MORE THAN ONE VOICE Over their careers as players

NOT ALL COACHES ARE SUITED FOR EACH AND EVERY AGE GROUP

A TEAM OF COACHES ACCELERATES Player development



TRAIN TO LOVE THE GAME

Create the foundation - Create a love for the game create a functional body that can move multi directions -7v7 through to 9v9 - Train for the love

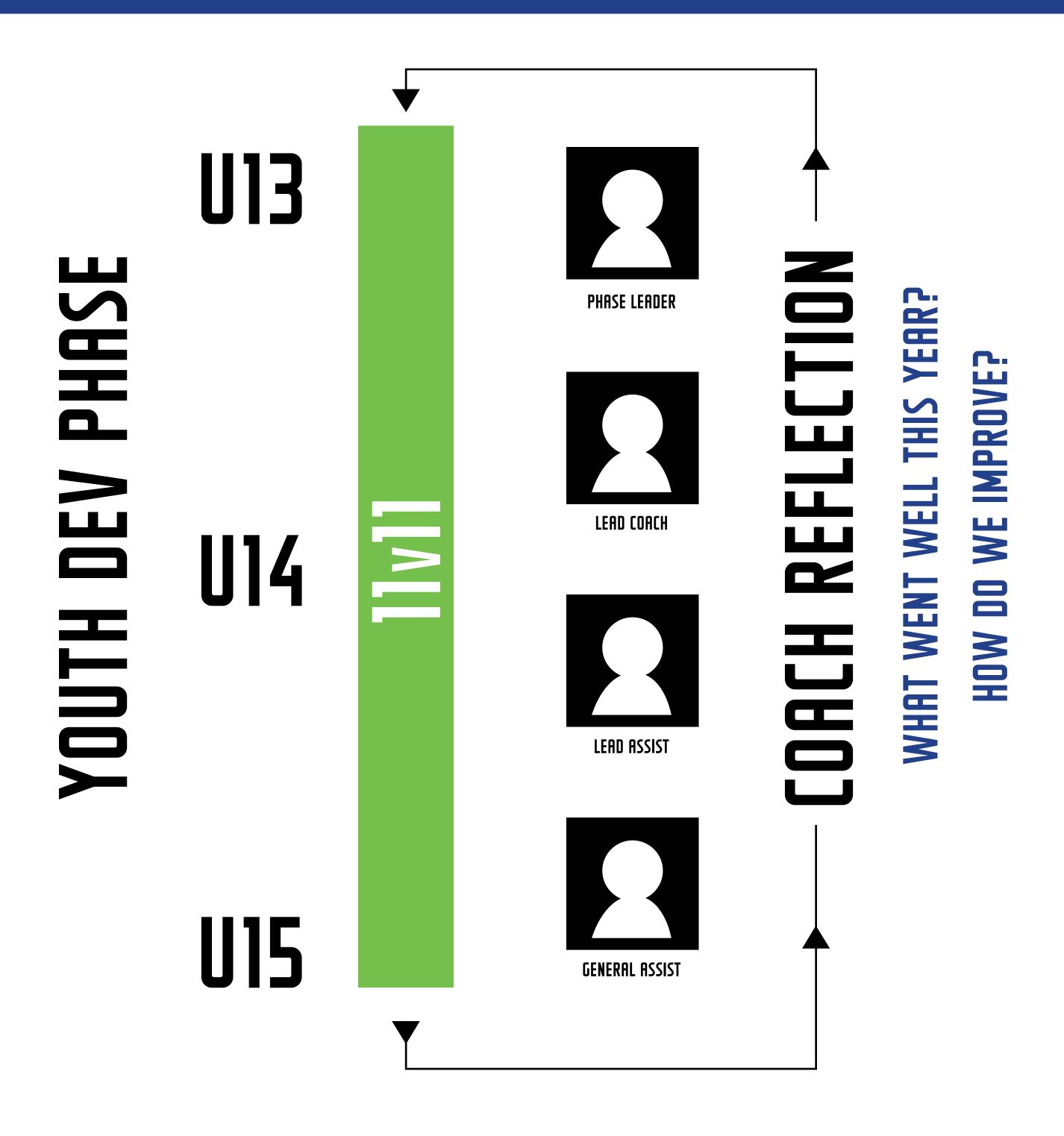
TRANSITION PERIOD

WHO IS COMING IN?

WHAT ARE THEIR NEEDS?

EVALUATIONS

MEET WITH PARENTS, SET EXPECTATIONS.



TRAIN TO UNDERSTAND THE GAME

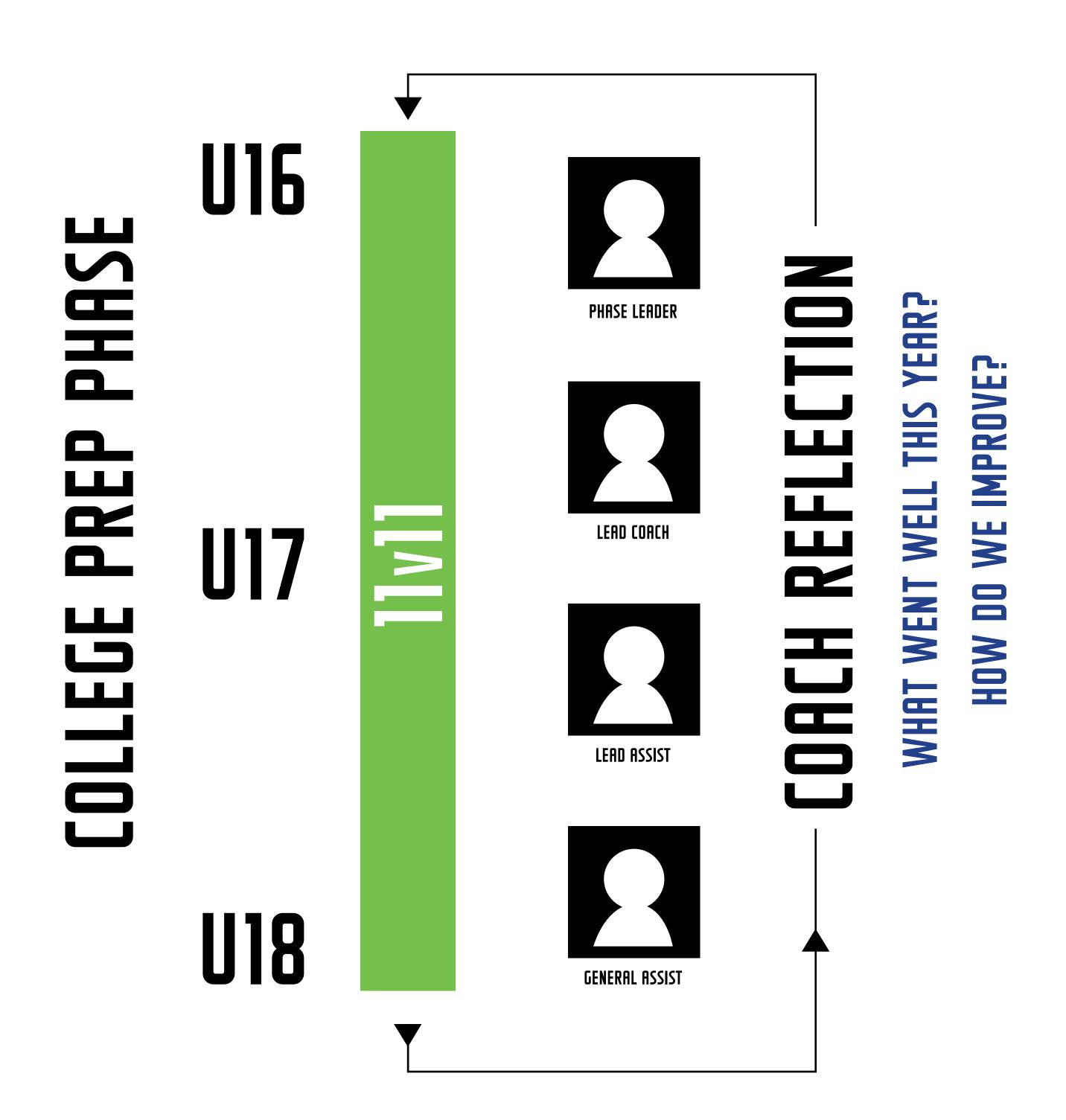
This is where the game transitions to 11v11 so we start to train the game itself

TRANSITION PERIOD

SET GOALS FOR COLLEGE

CLEAR EVALUATION OF WHERE PLAYERS STAND

DETERMINE BEST OPPORTUNITIES FOR EVERYONE



TRAIN TO WIN THE GAME

Training to win the game is uncovering what we understand about our team and ourselves that will enable us to perform our best, win games, and move on to our highest level.

WHO IS A SPURS COACH

A SPURS COACH HAS GREAT BALANCE IN EVERYTHING HE OR SHE DOES

APPROACHABLE: A HOTSPURS COACH WILL ALWAYS BE THERE FOR THE PLAYER AND THE FAMILY

SERIOUS WHEN THEY NEED TO BE **GOOD DEMONSTRATOR**

PASSIONATE ABOUT THE GAME

KNOWS THE PLAYER GETTING BETTER IS MORE IMPORTANT THAN THE COMPETITIONS WE WIN

GREAT SENSE OF HUMOR

A SPURS COACH IS NOT SELFISH. THEY UNDERSTAND THE PLAYERS ARE NOT THEIRS, THEY ARE THE CLUBS. THEY WORK FOR AND WITH EACH OTHER TO BENEFIT THE MOST IMPORTANT **PERSON -- THE PLAYER.**

SENSER Quality info - Demos - Positive Manner



Receiver is most important

OUTCOME

Positive Outcome - Player enlightened

PLAYER UNIFORMS





WARN UPS.



GAMEDAY KITS.







THE PLAYER HUB



OUR DIGITAL SUITE OF RESOURCES TO SUPPORT AND BOOST DEVELOPMENT AND GIVES GREAT VISIBILITY FOR PERSPECTIVE COLLAGES

COACHING MANUAL - DIGITAL ONLINE HANDBOOK

VEO - VIDEO FOOTAGE OF



MARKETPLACE - ONLINE PLAYER HUB AND PROFILE RECRUITMENT

PITTSBURGH HOTSPURS FUTSAL

Futsal is a incubator for the game, it increases the number of actions per minute undertaken by the player which speeds up decision making.

Futsal is played with a weighted ball and does not allow players to hide, it is action packed fun for the winter played on a hard court.

*This is an optional program

DEC - Futsal practice begins

WEEK 1 & 2 - Training 1 per week and Futsal State Cup JAN - Practices resumes after the holiday break WEEK 3,4,5 - Practice 1 per week and 1 game at the weekend FEB - Practice continues towards Regionals WEEK 6 & 7 - Regionals for top performing teams





SPEED & STRENGTH

LEGENDS OF FITNESS SUPPORTS THESE PHASES

OPTIONAL EXTRA:

Weekly sessions in partnership with Legends of Pittsburgh Fitness gym & FSC.

1 weekly speed & strength session with Legends of Fitness Pittsburgh & FSC coaches (pick from 2 days)

INCLUDED IN THE **PROGRAM:** Winter speed & strength program Phase specific warm up designed for this age group



FSC **FAMILY SPORTS CENTER**

> FIRST TEAM

PRO DEV PHASE

2 open gym dates for supplemental work outs

Monthly seminar topics such as mobility, injury prevention

Phase specific warm up designed prior to each session

Option to add additional legends sessions

COLLEGE **PREP PHASE**

PLAYER SPECIFIC FOCUSED MOVEMENT U16+

YOUTH **DEVELOPMENT PHASE**

DEVELOPMENT OF MOVE EFFICIENCY U13/U15

see above

Foundation Phase - U8-U12 - Specific designed 30 min skills, strength and power SSP warm up - designed by James Gill Speed and Strength trainer At Bristol City FC england delivered at every session

FOUNDATION PHASE **BUILDING A FOUNDATION**

FOUNDATIONS OF MOVEMENT U8/U12

COLLEGE RECRUITMENT WE TAKE THIS SERIOUSLY

FRESHMAN

1/ Begin to identify the players level with clear communication between staff

2/ Begin collating video & data on the player

SOPHOMORE

3/ Start narrowing down a shortlist

of schools that could be a fit

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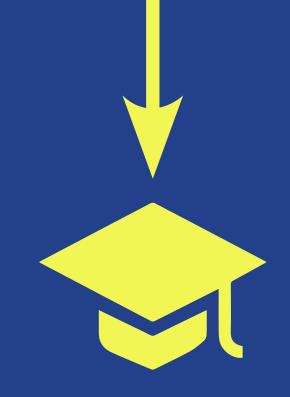
4/ Showcase your talents online & in person

Hotspurs College Showcase
Hotspurs Digital Marketplace
High & Mid level showcases out of state

VIDEO ANALYSIS - USING VEO, WE RECORD FOOTAGE FOR OUR PLAYERS AND HELP THEM PREPARE VIDEO CLIPS PROVIDING THEM GREATER TOOLS FOR ENGAGING WITH COLLEGE COACHES



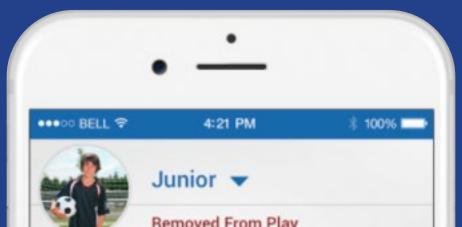




COLLEGE RECRUITMENT WE TAKE THIS SERIOUSLY

SPORTG

All players receive a baseline brain physical at Legacy



All players Families should download

Medical Centers Pre Season

Any head injury at practice or game is recorded in the app by the parent in conjunction with the coach at the activity

HITS	RETURN TO ACTIVITY	DOCTOR
Lig	ght Aerobic Acti	vity
0-0-		-S
	uld not perform this il after 4/18 at 3:57	
light joggin	tivity: Exercise bike, g. plutely no weight lift	
	Take Level 3 Evalua	ition
(?)		8
(?) LEARN	HISTORY	8 ACCOUNT

the app

A follow up is scheduled at a Legacy to compare to the baseline - additional determined with the medical team

The SportGait technology combined with a doctors examination will take out the guess work with where the brain is at in its recovery.

BRING CLARITY TO THE QUESTION

WHEN TO RETURN TO PLAY?



READY TO PLAY?

Find out more WWW.HOTSPURS-SOCCER.COM